

EXECUTIVE OFFICE OF THE PRESIDENT  
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address  
Telephone: +254-20-227436  
When replying please quote

STATE HOUSE  
P.O. Box 40530-00100  
Nairobi, Kenya

Ref. No. **OP.CAB.2/1**  
and date

**5<sup>th</sup> August,** 20**24**

All Principal Secretaries/Accounting Officers  
The Solicitor General  
All CEOs' Constitutional Commissions  
The Clerk, the Senate  
The Clerk, National Assembly  
The Chief Registrar, Judiciary  
All CEOs, State Corporations  
All County Secretaries, County Governments  
All Clerks, County Assemblies  
All CEOs, County Public Service Boards

### **MANDATORY RETIREMENT AGE OF PUBLIC OFFICERS**

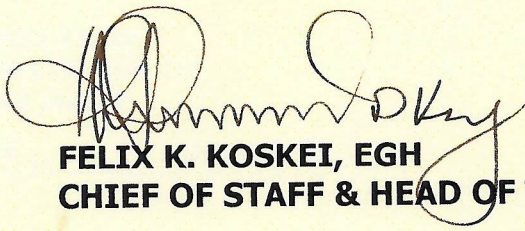
Attention is drawn to Section 80(1)(a) and (b) of the Public Service Commission Act, 2017 which provides that a public officer shall retire from the Service with effect from the date of attaining the mandatory retirement age. Further, the section stipulates that the Commission or other appointing authority shall not extend the service of such retired public officer beyond the mandatory retirement age.

The above provisions notwithstanding, it has been observed that some appointing authorities have been extending services for public officers beyond the mandatory retirement age contrary to the prevailing laws and regulations.

In view of previous guidelines and Circulars on mandatory retirement age for public officers issued to the Service and taking cognizance of the recent presidential directive, it is hereby reiterated that appointing authorities shall not approve any extension of service for public officers who have attained the mandatory retirement age of sixty (60) years and sixty-five (65) years for persons with disabilities. The mandatory retirement age for Academic Staff in Public Universities, Research Scientists and Judicial Officers shall be guided by relevant legislations and guidelines.



Authorized Officers are therefore, directed to ensure compliance and bring the provisions of this Circular to all employees under their jurisdiction.



**FELIX K. KOSKEI, EGH**  
**CHIEF OF STAFF & HEAD OF THE PUBLIC SERVICE**

**Copy:**      **The Secretary/CEO**  
Public Service Commission  
**NAIROBI**

**The Auditor General**  
Kenya National Audit Office  
**NAIROBI**

**The CEO**  
Council of Governors  
**NAIROBI**

**The Secretary/CEO**  
State Corporations Advisory Committee  
**NAIROBI**